

HARRIS CITY COUNCIL
Special Meeting Minutes
Monday, October 23, 2023 @ 12:00 p.m.

- I. **Call to Order:** Mayor Carlson called the meeting to order at 12:00 p.m.
- II. **Pledge of Allegiance:** Everyone joined in the Pledge of Allegiance.
- III. **Roll Call:** City Clerk Shannon Geier conducted roll call. Present were Mayor Randy Carlson, Councilmember David Maack, and Councilmember Al Siedow. Councilmember Diane Miller and Councilmember Garret Pearson were absent. City Clerk Geier announced a quorum was present.
- IV. **Special Agenda:**
 - A. **Public Works Working Supervisor offer** – After the meeting on October 16 to interview PW applicants an offer was made to Applicant #1, Jayd Terhell, for a full-time position at \$35 per hour, one week of vacation, and \$400 monthly HRA/HSA. Terhell counter-offered requesting the \$35 per hour with a review and possible increase in 90 days, three weeks of vacation, and \$650 monthly HRA/HSA. He also requested the opportunity to work towards Sewer and Water Operator Certification with another review and possible raise at 60 days after receiving certification. Carlson made a motion to offer full-time employment to Applicant #2, Brad Fesler, at \$34 per hour, one week of vacation, and \$400 monthly HRA/HSA. Maack seconded the motion. All in favor, motion carried.
- V. **Adjourn:** Maack made a motion to adjourn the meeting. Siedow seconded the motion. All in favor, motion carried.

City Clerk – Shannon Geier

Randy Carlson - Mayor

Date Approved