

**CITY OF HARRIS CITY COUNCIL  
REGULAR MEETING MINUTES**

**Feb 26th, 2026**

**1. Call to Order**

Mayor Randy Carlson called the meeting to order at 6:00 p.m.

**2. Pledge of Allegiance**

The Council and attendees recited the Pledge of Allegiance.

**3. Roll Call Present** -Mayor Randy Carlson : Council Members Craig Moline, Chell Borash Al Siedow. Absent Council Member Garrett Pearson A quorum was present.

**4. Clerk Position – Resignation and Next Steps**

**A. Clerk Resignation**

Mayor Carlson reviewed email correspondence between himself and former Clerk Chante regarding her departure. The Mayor had inquired whether she would consider returning if additional training resources were secured. Based on her response, it did not appear she was interested in returning.

Council discussion included concerns about onboarding, lack of in-person mentorship, and training support for the position.

**Motion:** Council Member Moline made a motion to accept Chante’s resignation.

**Second:** Council Member Siedow

**Vote:** All in favor – Aye. Opposed – None.

**Motion carried.**

**B. Appointment of Acting Clerk**

Mayor Carlson stated he has been performing the Clerk duties temporarily and is willing to continue doing so until the position is filled.

Council discussed the need to resolve the vacancy promptly and minimize operational disruption.

No formal motion was made regarding the acting assignment.

## 5. Hiring Options Discussion

Council discussed the following options:

1. Offer the position to second-choice candidate (Jen)
2. Interview applicant Tanya Smolke
3. Repost the position
4. Attempt to re-engage Chante

Mayor Carlson provided copies of Tanya Smolke's email and resume, as well as Jen's resume.

Discussion points included:

- Tanya was not interviewed during the initial round due to scheduling conflicts.
- Questions regarding whether the position must be reposted.
- Whether interviewing Tanya would satisfy legal posting requirements.
- The need to move quickly to avoid further delay.
- Possibility of temporary assistance, including:
  - Contracting with a temporary staffing service
  - Contacting former clerks for short-term support

Council Member Pearson, absent, submitted his preference via message indicating he would favor reposting the position if Chante was not interested in returning.

### C. Motion to Interview Tanya Smolke

**Motion:** Council Member Borash made a motion to move forward with reaching out to Tanya Smolke to schedule an interview.

**Second:** Council Member Moline

**Vote:** All in favor – Aye. Opposed – None.

**Motion carried.**

Mayor Carlson agreed to contact Tanya to schedule the interview.

Council consensus was that if Tanya declines or is not selected, the position will be reposted promptly.

**6. Adjournment**

**Motion:** Council Member Moline made a motion to adjourn.

**Second:** Council Member Siedow

**Vote:** All in favor – Aye. Opposed – None.

**Motion carried.**

Meeting adjourned at 6:17 p.m.

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Acting City Clerk- Randy Carlson

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Mayor – Randy Carlson

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Date Approved

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